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FM COMNAVRESFOR NORFOLK VA//N003/N5//

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UNCLAS //N1650//

MSGID/GENADMIN/COMNAVRESFOR NORFOLK VA//

SUBJ/2011 DEPARTMENT OF DEFENSE (DOD) RESERVE FAMILY READINESS AWARD - CALL FOR NOMINATIONS//

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RMKS/1. DOD ESTABLISHED SUBJECT ANNUAL FAMILY READINESS AWARD WAS ESTABLISHED IN 2000 TO RECOGNIZE THE TOP RESERVE COMPONENT UNIT THAT DEMONSTRATES OUTSTANDING FAMILY READINESS WHILE MAINTAINING SUPERIOR MISSION READINESS. THE ASSISTANT SECRETARY OF DEFENSE FOR RESERVE AFFAIRS WILL AWARD THE FY2011 DOD RESERVE FAMILY READINESS AWARD TO THE

UNIT SELECTED BY EACH RESERVE COMPONENT AT THE PENTAGON HALL OF HEROES IN FEBRUARY 2012.

- 2. ACTION: SUBMISSIONS SHOULD BE NO MORE THAN TWO PAGES THAT ADDRESS THE FOLLOWING FOUR OBJECTIVES:
- A. DEMONSTRATE THE LINKAGE BETWEEN FAMILY READINESS AND MISSION READINESS:
- (1) DEFINE KEY FAMILY READINESS PROGRAM ELEMENTS AND BEST PRACTICES TO ACHIEVE MAXIMUM UNIT MISSION READINESS.
- (2) DEMONSTRATE HIGH PERCENTAGE OF FAMILY/SPOUSE CONTACT AND SHOW EACH SPOUSE HAS A DESIGNATED UNIT FAMILY READINESS POINT OF CONTACT.
- (3) DEMONSTRATE HIGH PERCENTAGE OF REQUIRED MEMBERS POSSESS EXECUTABLE,

INDIVIDUAL FAMILY READINESS/FAMILY CARE PLANS.

- (4) SHOW EVIDENCE OF UNIT LEVEL COMMUNICATIONS AND COMMAND SUPPORT FOR FAMILY READINESS AND ITS CONTRIBUTIONS TO MISSION READINESS.
- B. DEMONSTRATE HOW UNIT IMPLEMENTED FAMILY READINESS PROGRAMS AND SERVICES IMPROVE QUALITY OF LIFE AND SUPPORT UNIT MORALE AND RETENTION:
- (1) INCREASE UNIT QUALITY OF LIFE PROGRAMS AND INCREASE RECRUITMENT/RETENTION LEVELS.
- (2) HIGH PERCENTAGE OF FAMILY DEFENSE ENROLLMENT ELIGIBILITY REPORTING SYSTEM (DEERS) ENROLLMENT AND POSSESS VALID DEPENDENT IDENTIFICATION CARDS.
- (3) UNIT INTRODUCES A NEW FAMILY READINESS PROGRAM OR IMPROVES UPON AN EXISTING FAMILY READINESS PROGRAM OR SERVICE.
- (4) UNIT SHOWS IMPROVED MEMBER SATISFACTION WITH QUALITY OF LIFE AND FAMILY SUPPORT ON POST-MOBILIZATION, TRANSFER, SEPARATION, OR RETIREMENT

SURVEYS

- (5) UNIT DISPLAYS EVIDENCE OF A SUCCESSFUL STRATEGIC COMMUNICATION PLAN.
- C. DEMONSTRATE HOW UNIT PROVIDES MEMBERS AND FAMILIES WITH TRAINING ON FAMILY BENEFITS AND ENTITLEMENTS:
- (1) UNIT SHOWS DEDICATED FUNDING IN COMPONENT BUDGETS FOR FAMILY READINESS AND QUALITY OF LIFE PROGRAMS AND AN INCREASED EMPOWERMENT OF COMMANDERS AT ALL LEVELS TO USE FUNDS TO SUPPORT FAMILY READINESS.

- (2) UNIT SHOWS HIGH PERCENTAGE OF MEMBERS AND FAMILY WHO RECEIVE CRITICAL
- FAMILY PROGRAM INFORMATION (E.G. WELCOME ABOARD PACKAGES, EDUCATION BRIEFS, AND COMMAND COMMUNICATIONS).
- D. DEMONSTRATE HOW THE UNIT STANDARDIZES FAMILY READINESS PROGRAMS TO ENSURE RESERVE COMPONENT FAMILIES ARE SEAMLESSLY INTEGRATED INTO THE TOTAL FORCE.
- (1) UNIT ESTABLISHES A SET OF STANDARDS FOR TOTAL FORCE FAMILY READINESS.
- (2) RESERVE UNIT FAMILY READINESS PROGRAMS ARE INTEGRATED WITH TOTAL FORCE (LOCAL ACTIVE COMPONENT BASE OR STATION, ETC).
- (3) RESERVE UNIT FAMILY READINESS TEAM ESTABLISH CLEAR WORKING RELATIONSHIPS WITH ACTIVE COMPONENT FAMILY READINESS CONTACTS.
- (4) RESERVE UNIT FAMILIES SUCCESSFULLY CONTACT FAMILY READINESS POINTS OF

CONTACT DURING DEPLOYMENTS.

- (5) RESERVE UNIT CONTRIBUTIONS TO WORLDWIDE OPERATIONS HAS BEEN ENHANCED
- BY THE QUALITY OF THE UNIT FAMILY READINESS PROGRAM.
- (6) UNIT HAS LOW PERCENTAGE OF MEMBERS WHO ARE NOT MOBILIZATION READY DUE
- TO FAMILY READINESS-RELATED ISSUES.
- (7) UNIT HAS LOW PERCENTAGE OF PERSONNEL RETURNING EARLY FROM DEPLOYMENT
- DUE TO FAMILY READINESS-RELATED ISSUES.
- 3. FOR EACH OBJECTIVE A DEFINITION OF THE ELEMENTS IN A NARRATIVE FORMAT
- SHOULD BE FOLLOWED BY MEASURABLE QUANTITIVE ITEMS SUCH AS: NUMBERS OF DEPENDENTS WITH ID CARDS, PERCENTAGES OF NOT MOBILIZATION READY RESERVISTS
- DUE TO FAMILY READINESS ISSUES, PERCENTAGE OF RESERVISTS WITH FAMILY CARE

PLANS, ETC.

- 4. ECHELON V AND VI COMMANDS SHALL SUBMIT NOMINATION PACKAGES THROUGH THEIR CHAIN OF COMMAND. EACH ECHELON IV COMMAND SHALL CONDUCT A LOCAL BOARD AND SUBMIT ONE PACKAGE TO REACH COMMANDER, NAVY RESERVE FORCES COMMAND (N003), 1915 FORRESTAL DR, NORFOLK, VA 23551 NLT 11 NOVEMBER 2011
- 5. RELEASED BY CAPT J. E. COLE, CHIEF OF STAFF, COMMANDER NAVY RESERVE FORCES COMMAND.//

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